



## Workshop

## Overview

## Extended DISC® for Leaders

Extended DISC® for leaders is a behavioral assessment tool that enhances self-awareness, allowing leaders to identify their natural, unconscious, and adapted styles. It helps leaders understand their strengths, stressors, and motivators to improve communication, foster team performance, and adapt to different, challenging situations.

### Key Applications and Benefits:

- Improved Communication: Leaders learn to adapt their communication styles to suit different team members, reducing conflict.
- Performance Management: Identifies natural and adjusted styles to increase motivation and reduce staff turnover.
- Development Areas: Recognises strengths, weaknesses, and which leadership styles may need to become more collaborative or more detail-oriented.

## Learning Objectives

- Improving Communication: Understanding how different styles prefer to receive information (e.g., I-styles like enthusiasm, C-styles prefer data).
- Conflict Resolution: Identifying the root causes of conflict based on behavioral differences.
- Performance Optimisation: Assigning roles based on, rather than fighting against, natural tendencies
- Enhances self-awareness, improves understanding of colleagues, and provides actionable strategies for better interaction and productivity.

## Delivery

Face to face with facilitator or Online via Zoom

## Duration

1 day

## Cost

1 day \$3300 plus cost of DISC report and workshop materials

## Location

Venue to be provided by client

## Maximum participants

25

