



Workshop

Overview

Extended DISC® for Teams

Extended DISC® for Teams is a behavioral assessment tool that enhances team performance, communication, and cohesion by mapping individual styles (D, I, S, C) onto a "team diamond". It identifies team strengths, weaknesses, and communication gaps, allowing for better conflict resolution, boosting morale, and aligning tasks with natural strengths.

Key Aspects of Extended DISC for Teams:

- **Team Analysis Report:** Combines individual results into a comprehensive report showing collective dynamics and how members adjust behavior.
- **Shotgun Map:** A visual tool plotting team members as dots to show the team's composition and behavioral distribution.

- **Improving Communication:** Understanding how different styles prefer to receive information (e.g., I-styles like enthusiasm, C-styles prefer data).
- **Conflict Resolution:** Identifying the root causes of conflict based on behavioral differences.
- **Performance Optimisation:** Assigning roles based on, rather than fighting against, natural tendencies
- **Enhances self-awareness, improves understanding of colleagues, and provides actionable strategies for better interaction and productivity.**

Learning Objectives

Delivery

Face to face with facilitator or Online via Zoom

Duration

1 day or half day (can be combined with other teambuilding activities)

Cost

1 day \$3300 plus cost of DISC report and materials
Half day \$2000 plus cost of DISC report and materials

Location

Venue to be provided by client

Maximum participants

25

